CIEŚLAK KLIMKOWSKI
Radcowie Prawni

Local Presence
International Experience

CKPartners
CIEŚLAK KLIMKOWSKI

About us

Cieślak Klimkowski Radcowie Prawni Sp. P. is a full service business law firm with offices in Lodz and Warsaw.

Our team comprises of lawyers who have provided legal services to both domestic and foreign clients for almost 20 years.

Some of us have gained experience in international law firms, others have conducted their own legal practices for many years.

The diversity of our professional expertise gives us thorough understanding of the local realities as well as the needs of both domestic and international businesses.

We advise on all aspects of business law, with particular focus on corporate matters, civil and commercial contracts, real estate, employment law, tax, administrative and public law and dispute resolution.

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Our Offer

We are delighted to present our offer to Lodz Special Economic Zone for provision of legal services to the Belarusian clients with respect to:

- establishment of their business presence in Poland;
- legal assistance concerning day-to-day operation and management of the companies established by Belarusian clients in Poland, including in particular advice on: (i) corporate matters and company law, (ii) commercial contracts, including lease contracts, (iii) labour law, (iv) tax law, (v) IT law, (vi) IP law, (vii) personal data protection law, (viii) real estate law, and (ix) litigation and debt collection.

If necessary, at the request of the clients, we are also ready to provide our more specific offers concerning provision of legal services with respect to these and other areas of law and business to address any specific needs of the clients.

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Focus on Corporate Law / Commercial Law Practice

Bartosz Dębski

Email: bartosz.debski@ckpartners.pl

Mobile: +48 607 880 045

Our corporate law and commercial law practice is led by legal advisor and partner Bartosz Dębski

Our services in this field of expertise concern mainly:

- creating new entities, in particular partnerships, limited liability and joint-stock companies;
- providing day-to-day legal services concerning corporate matters, in particular assisting with organization of general meetings, meetings of shareholders, supervisory and management boards;
- preparing shareholders agreements;
- amending articles of association, statutes of the entities, making other changes in the corporate structures;
- recording changes in the public registries;
- reorganizing business entities, in particular mergers and acquisitions;
- preparing acquisitions and share transfer agreements;
- liquidating existing business activities;
- assisting in drafting and negotiating commercial contracts of all types, including advice on the most tax effective solutions in commercial contracts;
- negotiating out-of-court settlements.

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Focus on Employment Law Practice

Beata Cieślak

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Mobile: +48 605 736 760

Our employment law practice is led by legal advisor and partner Beata Cieślak

Our services in this field of expertise concern mainly:

- drafting and negotiating employment contracts and all other documents connected with the course of employment;
- verifying the execution of working time regulations, occupational safety and health;
- advising on discrimination issues in order to avoid potential judiciary proceedings;
- conducting court disputes concerning employment law matters;
- conducting employment law due-diligence with particular focus on verification of all internal regulations and policies of a given business entity;
- advising on work permits and obtaining work permits for foreign employees.

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Focus on Tax Law Practice

Jacek Klimkowski

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Mobile: +48 605 051 591

Our tax law practice is led by legal advisor and partner Jacek Klimkowski

Our services in this field of expertise concern mainly:

- advising on the best form of business activity from the point of view of taxation;
- monitoring tax risks in commercial contracts;
- preparing legal assessments as well as motions to finance authorities asking for an interpretation of tax provisions in a given case;
- representing Clients in tax litigation as well as in tax proceedings before administrative authorities including the Supreme Administrative Court.

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Focus on IT Law Practice

Jan Krześkiewicz

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Mobile: +48 42 636 99 00

Our IT Law practice is led by legal advisor and associate Jan Krześkiewicz

Our services in this field of expertise concern mainly:

- advising companies operating in broadly defined new technologies and online services sector on current matters and dispute resolution;
- preparing and negotiating commercial contracts on the supply of goods and services, license agreements, outsourcing contracts;
- preparing terms, conditions and policies for various online services in B2C and B2B models;
- advising in due diligence processes and carrying out transactions (M&A type) involving technology as the main asset.

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Focus on Intellectual Property Law Practice

Jan Krześkiewicz

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Mobile: +48 42 636 99 00

Our Intellectual Property Law practice is led by legal advisor and associate Jan Krześkiewicz

Our services in this field of expertise concern mainly:

- advising on building a portfolio of intellectual property rights, IP strategies of enterprises, drawing up legal opinions on clearance searching, trademark registration availability, risk analysis of registration and use of certain designations, internet domains names, use of copyrighted work or implementation of other protective solutions;
- providing legal assistance in the scope of registration of designs and trademarks;
- representing Clients in proceedings before the Polish Patent Office and European Union Intellectual Property Office regarding oppositions, invalidations and further proceedings before administrative courts;
- advising on agreements regarding industrial property, copyrights, know-how such as transfers, license agreements, etc.;
- representing Clients in disputes (court proceedings and settlement negotiations) in the event of infringements of intellectual property rights: trademarks, designs, patents, copyrights, internet domains, business secrets, etc.

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Focus on Personal Data Protection Law Practice

Katarzyna Wypychowska

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Mobile: +48 42 636 99 00

Our Personal Data Protection Law practice is led by legal advisor and associate Katarzyna Wypychowska

Our services in this field of expertise concern mainly:

- carrying out audits in the field of personal data protection (including GDPR), supporting the implementation of necessary solutions;
- assisting in day-to-day management of personal data and privacy protection, including assistance related to sudden incidents or handling data subjects' requests;
- providing consultant's services or an external Data Protection Officer (DPO) to be part of our Clients' organization;
- assisting in the resolution of disputes or cases of infringement related to personal data.

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Focus on Real Estate Law Practice

Bartosz Dębski

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Mobile: +48 607 880 045

Our real estate law practice is led by legal advisor and partner Bartosz Dębski

Our services in this field of expertise concern mainly:

- drafting and negotiating lease agreements concerning office, retail, warehouse, hotel and residential premises and tenancy agreements concerning all types of properties;
- advising on real estate transactions of all types, including conducting legal due diligence as well as drafting and negotiating transfer documentation;
- drafting and negotiating design and construction contracts;
- conducting proceedings concerning an increase of the perpetual usufruct fee.

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Focus on Litigation Practice

Jacek Klimkowski

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Our litigation practice is led by legal advisor and partner Jacek Klimkowski

Our services in this field of expertise concern mainly:

- representing our clients before the common, administrative and arbitration courts, including the Supreme Court and Supreme Administrative Court in all types of disputes;
- assisting in cash collection cases, including pre-trial summons and representation in court and enforcement proceedings.

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Main contact person in relation to this offer:

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For more information about our law firm, please see our website: www.ckpartners.pl

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